

National Initiative for Building Community						
Stockton		2015				
NI Primary		Sept.	Oct.	Nov.	Dec.	Jan.
<b><i>Procedural Justice, Implicit Bias and Reconciliation Training/Workshops</i></b>						
Site Convening: SPD trainers attend train the trainers event	YLS		■			
Adapt and finalize 3 day training for Stockton	SPD/YLS			■	■	
Implement training for new recruits	SPD					
Implement training for current officers	SPD					
SPD Command level workshop/Mgt./Suprv.	John Jay/YLS				■	
<b><i>Climate Assessment and Attitude Matching Surveys</i></b>						
Field climate assessment survey-baseline	CPE		■	■	■	
Field attitude behavior matching survey	CPE				■	■
Analysis of survey data to identify areas in need of change	CPE					
Field climate assessment survey-follow-up	CPE					
<b><i>Analyze Police Administrative Data</i></b>						
Finalize MOU for data sharing	CPE/SPD			■	■	
SPD provides data to National Justice Database	CPE				■	■
Analysis of data to identify areas in need of change	CPE					
<b><i>Policies and Practices Review</i></b>						
Work with SPD to collect current policies and compile model practices	YLS		■	■	■	■
Review of SPD policies and practices	YLS/CPE					
Develop recommendations based on integrated analysis of data and policies	YLS/CPE					
Prioritize and implement identified changes in policy and practice	SPD/John Jay					
<b><i>Reconciliation and Truth-Telling Process</i></b>						

Convene small-group community meetings to provide overview of the reconciliation process between SPD and community; consult with SPD for ongoing small-group community meetings to discuss process of reconciliation	John Jay/SPD						
Work with SPD to develop way to acknowledge the historical role of law enforcement in unintended harms of traditional enforcement	SPD						
Consult SPD on a process to evaluate ways to engage SPD for changes to culture and practice to support reconciliation	SPD						
Develop process for community members and police officers to share stories and experiences, and address narratives that sustain mistrust across the police-community divide	SPD/John Jay						
Assist SPD in structuring consultative relationships with communities to refine and advance a collaborative agenda	SPD/Community						
<b>Unique Interventions</b>							
Provide technical assistance for GVI Implementation	NNSC						
Develop plan for youth specific interventions	SPDD/John Jay						
Develop plan for Latino/Immigrant-specific interventions	SPD/John Jay						
Field sub-population- specific interventions	SPD						
<b>NI Evaluation</b>							
Baseline community survey	Urban						
Follow-up community survey	Urban						
Analysis of administrative data	Urban						
Analysis of survey data	Urban						
Surveys of training participants	Yale						
Presentation of findings to SPD	Urban						
<b>Peer Knowledge Exchange</b>							
NI Site Convening	John Jay						



